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UNITED STATES BANKRUPTCY COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

In re:) Chapter 11
METROPOLITAN BREWING, LLC,) Case No. 23-13209
Debtor.	Honorable Deborah L. Thorne

NOTICE OF MOTION

TO: See attached list

PLEASE TAKE NOTICE that on October 5th, 2023, at 3:00 p.m. (prevailing Central Time), I will appear by Zoom, or in person, before the Honorable Deborah L. Thorne, United States Bankruptcy Judge, or any judge sitting in for such judge, in Courtroom 682 at 219 South Dearborn Street, Chicago Illinois 60604 and present the *Emergency Motion of Debtor for Entry of an Order Authorizing the Debtor to Pay and Honor Pre-Petition Priority Wages, Benefits, and Obligations to Employees (and to Continue Same, and Make Ordinary Course Deductions from Employee Paychecks, Post-Petition); and (b) Approving Related Relief (the "Motion")*, a copy of which is attached.

To appear by Zoom using the internet, go to this link: https://www.zoomgov.com/. Then enter the meeting ID and passcode.

To appear by Zoom using a telephone, call Zoom for Government at 1-669-254-5252 or 1-646-828-7666. Then enter the meeting ID and passcode.

Meeting ID and passcode. The meeting ID for this hearing is 160 9362 1728, no password is required. The meeting ID can also be found on the judge's page on the court's web site.

If you object to this motion and want it called on the presentment date above, you must file a Notice of Objection no later than two (2) business days before that date. If a Notice of Objection is timely filed, the motion will be called on the presentment date. If no Notice of Objection is timely filed, the court may grant the motion in advance without calling it.

Dated: October 3, 2023 Respectfully submitted,

/s/ Matthew E. McClintock

GOLDSTEIN & MCCLINTOCK LLLP

Matthew E. McClintock, Esq. (Atty. No. 6280574) Jeffrey C. Dan, Esq. (Atty. No. 6242750) 111 W. Washington Street, Suite 1221 Chicago, IL 60602

Telephone: (312) 337-7700 Facsimile: (312) 277-2310 mattm@goldmclaw.com jeffd@goldmclaw.com

Proposed counsel for the Debtor and Debtor-in-Possession

UNITED STATES BANKRUPTCY COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

In re:) Chapter 11
METROPOLITAN BREWING, LLC,) Case No. 23-13209
Debtor.	Honorable Deborah L. Thorne

EMERGENCY MOTION FOR ENTRY OF AN ORDER: (A) AUTHORIZING THE DEBTOR TO PAY AND HONOR PRIORITY PRE-PETITION WAGES, BENEFITS, AND OBLIGATIONS (AND TO CONTINUE SAME, AND MAKE ORDINARY COURSE DEDUCTIONS FROM EMPLOYEE PAYCHECKS, POST-PETITION); AND (B) APPROVING RELATED RELIEF

McClintock LLLP, hereby moves (this "Motion") for entry of an order (a) authorizing the Debtor to pay and honor pre-petition priority wages, benefits, and obligations to employees (and to continue same, and make ordinary course deductions from employee paychecks, post-petition); and (b) approving related relief. In support of the Motion the Debtor respectfully states as follows:

Jurisdiction & Venue

- 1. The Court has jurisdiction to consider this matter pursuant to 28 U.S.C. § 1334. This is a core proceeding pursuant to 28 U.S.C. 157(b)(2).
- Venue of these cases and this Motion in this District is proper pursuant to 28 U.S.C.
 §§ 1408 and 1409.

Background

3. Metropolitan is a well-known and well-loved brewery located in a large commercial property (the "*Property*") overlooking the North Branch of the Chicago River at 3057 N. Rockwell Street. Founded by Tracy and Doug Hurst in 2007, the brewery focuses on brewing German-style beers including well-known brands such as its "Krankshaft Kölsch" and "Flywheel Pilsner."

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- 4. On October 3, 2023 (the "Petition Date"), the Debtor filed a voluntary Petition for relief under subchapter V of chapter 11 of title 11 of the United States Code, 11 U.S.C. §§ 101 et seq. (the "Bankruptcy Code"), in the United States Bankruptcy Court for the Northern District of Illinois (the "Bankruptcy Court"), thereby commencing the above-captioned bankruptcy case (this "Chapter 11 Case").
- 5. Additional background on the Debtor and the circumstances of the Chapter 11 Case can be found in the declaration of Tracy Hurst filed contemporaneously herewith and is incorporated herein by reference.
- 6. Doug and Tracy Hurst, the two founders, remain full-time employees. Doug is Metropolitan's head brewer, and Tracy is President and self-titled "Image Mistress" (in charge of everything from overseeing the finances to the brewery's social media and marketing campaigns). Including the two of them, the Debtor employs a total of 22 people as of the Petition Date. Eight are full-time employees (*e.g.*, a comptroller, cellar manager, taproom general manager, etc.). Full-time employees are paid in advance (so there should be no pre-petition amounts owed to these employees). The others are part-time employees who work in the Debtor's taproom. These employees are paid two weeks in arrears and were last paid on September 29, 2023. As of the Petition Date, the Debtor believes that *total* pre-petition wages owed to employees were less than \$10,000.
- 7. In addition to their bi-weekly payroll, the part-time employees in the Debtor's taproom also receive (and primarily rely on) pooled tip revenue. The Debtor tracks the amount of tips paid by customers (both in cash and by credit card), collects the tip money for the benefit of the eligible employees, and each night a manager pays out the nightly tip revenue to the Debtor's employees in cash (either with cash on hand or, if insufficient because most tips are paid on

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credit card – cash from the Debtor's operating account. As the tip revenue is not an asset of the Debtor, and the Debtor will not owe any pre-petition tip revenue to employees as of the Petition Date, the Debtor will be continuing to collect and pass through tip revenue in the ordinary course of business each day post-petition. Not doing so would almost certainly have dire consequences for the business, as the part-time employees rely on their nightly tip revenue to get by.

- 8. The employees, especially the part-time employees, rely on their week-to-week earnings. For the Debtor to continue its business operations in bankruptcy, the continuing employment and contribution from these employees is critical. If these employees are not paid, they will likely and promptly seek employment elsewhere. This would cause irreparable harm to the Debtor and to its ability to file and effectuate a plan and maximize value for its creditors.
- 9. The Company also pays for individual healthcare coverage for its full-time employees (less a \$25 per paycheck contribution from most participating employees) and matches IRA contributions up to 3% pre-tax. The Debtor was generally current on its obligations with respect to these benefit programs and does not believe that material amounts are owed as of the Petition Date (certainly nothing outside of ordinary course obligations). The Debtor is requesting authority to continue all benefit programs, including paying pre-petition amounts owed, to the extent applicable, in the ordinary course of business.
- 10. In the ordinary course, the Debtor also makes certain deductions from employee paychecks, including, without limitation, for IRA contributions and support obligations.

Motion

11. The Debtor further requests that the Court (a) authorize and direct all applicable financial institutions (the "Banks") to receive, process, honor, and pay all checks presented for payment and electronic payment requests relating to the foregoing to the extent directed by the

Debtor in accordance with this Motion and to the extent the Debtor has sufficient funds standing to its credit with such Bank, whether such checks were presented or electronic requests were submitted before or after the Petition Date, and (b) authorize all Banks to rely on the Debtor's designation of any particular check or electronic payment request as appropriate pursuant to this Motion, without any duty of further inquiry, and without liability for following the Debtor's instructions.

- 12. The Debtor has the funds in its pre-petition bank accounts necessary to make the payments requested herein. The payments requested herein qualify as Priorities under 11 USC § 507(A)(4).
- 13. The Debtor also respectfully requests that the Court order banks and financial institutions to honor checks and electronic payments related to the relief granted herein.

Need for Emergency Relief

14. The Debtor has to fund payroll by no later than October 12, 2023 to avoid irreparable harm to the business and estate.

Reservation of Rights

15. Nothing contained herein is intended or shall be construed as (i) an admission as to the validity of any claim against the Debtor; (ii) a waiver of the Debtor's or any appropriate party in interest's rights to dispute the amount of, basis for, or validity of any claim against the Debtor; (iii) a waiver of any claims or causes of action which may exist against any creditor or interest holder; or (iv) an approval, assumption, adoption, or rejection of any agreement, contract, lease, program, or policy between the Debtor and any third party under section 365 of the Bankruptcy Code. Likewise, if the Court grants the relief sought herein, any payment made pursuant to the

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Court's order is not intended to be and should not be construed as an admission to the validity of any claim or a waiver of the Debtor' rights to dispute such claim subsequently.

Bankruptcy Rules 4001(a)(3), 6004(a), and 6004(h)

16. To implement the foregoing successfully, the Debtor requests that the Court find that notice of the Motion is adequate under Bankruptcy Rule 6004(a) under the circumstances and waive, to the extent applicable, the fourteen (14) day stay of an order authorizing the use, sale, or lease of property under Bankruptcy Rule 6004(h). The relief requested herein is necessary to avoid immediate and irreparable harm to the Debtor. Accordingly, ample cause exists to justify finding that the notice requirements under Bankruptcy Rule 6004(a) have been satisfied and to grant a waiver of the fourteen day stay imposed by Bankruptcy Rule 6004(h) (to the extent applicable).

Notice

17. Notice of this Motion will be provided to (i) the Office of the United States Trustee for the Northern District of Illinois; (ii) each of the Debtor's twenty (20) largest unsecured creditors; (iii) entities that have filed UCC-1 financing statements against the Debtor; and (iv) any party that has requested notice pursuant to Bankruptcy Rule 2002 (collectively, the "Notice Parties"). In addition, in light of the timing of the emergency hearing, the Debtor will be providing additional notice to creditors by fax and email where possible (the Debtor will file an updated certificate of service to reflect same). The Debtor respectfully submits that no further notice is required. No previous request for the relief sought herein has been made by the Debtor to this or any other court.

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WHEREFORE, the Debtor respectfully requests that the Court enter an order granting the relief requested herein and such other and further relief as the Court may deem just and appropriate.

Dated: October 3, 2023 Respectfully submitted,

By: /s/ Matthew E. McClintock

Matthew E. McClintock, Esq. (Atty. No. 6280574)
Jeffrey Dan, Esq. (Atty. No. 6242750)
GOLDSTEIN & McCLINTOCK LLLP
111 W. Washington Street, Suite 1221
Chicago, IL 60602

Telephone: (312) 337-7700 Facsimile: (312) 277-2310 mattm@goldmclaw.com

jeffd@goldmclaw.com

Proposed Counsel to the Debtor and Debtor-In-Possession

CERTIFICATE OF SERVICE

I, Matthew E. McClintock, the undersigned attorney, hereby certify that on October 3, 2019, I caused a copy of the Notice of Motion and Emergency Motion of Debtor for Entry of an Order Authorizing the Debtor to Pay and Honor Pre-Petition Priority Wages, Benefits, and Obligations to Employees (and to Continue Same, and Make Ordinary Course Deductions from Employee Paychecks, Post-Petition); and (b) Approving Related Relief. to be served via first class U.S. Mail as indicated below.

/s/ Matthew E. McClintock

SERVICE LIST

Patrick S Layng	249 Fifth Ave, MS P1-	LLC
Office of the U.S. Trustee,	POPP-BL-7	125 South Wacker Drive,
Region 11	Pittsburgh, PA 15222	Suite 2900
219 S Dearborn St		Chicago, IL 60606
Room 873	Live Oak Banking	
Chicago, IL 60604	Company	Society Insurance
	c/o Reid H. Harbin, Esq.	150 Camelot Drive
Internal Revenue Service	Harbin & Miller, LLC	P.O. Box 1029
PO Box 7346	5591 Chamblee Dunwoody	Fond du Lac, WI 54936
Philadelphia, PA 19101	Road	
	Bldg. 1300, Ste. 300	Illinois Casualty Company
Illinois Department of	Dunwoody, Georgia 30338	225 20 th Street
Revenue		Rock Island, IL 61201
Bankruptcy Section	Live Oak Banking	
P.O. Box 64338	Company	American Welding & Gas,
Chicago, IL 60640	1741 Tiburon Drive	Inc.
	Wilmington, NC 28403	6944 South Pulaski Ave.
Illinois Department of		Chicago, IL 60632
Revenue	U.S. Small Business	
PO BOX 19005	Administration	Brewers Supply Group
Springfield, IL 62794	2 North Street, Suite 320	800 West 1st Ave.
	Birmingham, AL 35203	Shakopee, MN 55379
Cook County Treasurer		
118 North Clark Street	Rockwell Properties, LLC	Brewing Science Institute
Room 112	c/o Prairie Management &	106 Glen Dale Dr.
Chicago, IL 60602	Development, Inc.	Woodland Park, CO 80863
	333 N. Michigan Ave.,	
PNC Bank, N.A.	Suite 1700	Brotschul Potts, LLC
222 Delaware Avenue	Chicago, IL 60601-3981	1 Tower Ln.
Wilmington, DE 19801		Suite 2060
Attn: Business Banking	Rockwell Properties, LLC	Villa Park, IL 60181
	c/o Jason M. Metnick	
PNC Bank, N.A.	Meltzer, Purtill & Stelle	Conrad Seipp Brewing

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Company, LLC 2522 West Iowas Street Apt. 1 Chicago, IL 60622

Green Bay Packaging 2200 Warrenville Rd. Downers Grove, IL 60515

KegCraft 9000 W 67th St La Grange, IL 60525

LEAF Capital Funding,

LLC 8100 Sandpiper Circle Suite 300 Baltimore, MD 21236

McMaster-Carr 600 County Line Rd Elmhurst, IL 60126

Peoples Gas Aon Center 200 E Randolph Street Suite 5 Chicago, IL 60601 U.S. SBA loan EIDL P.O. Box 3918 Portland, OR 97208

Vibrant Graphics 4066 N Port Washington Rd. Milwaukee, WI 53212

Williams Stroker & Heating Co. 1823 W Belmont Ave. Chicago, IL 60657